

Business Research Assignment

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A human resources matter of great concern is the high suicide rate of veterans and active military personnel, which began around the time of the wars in Iraq and Afghanistan. This was a surprise, since the increase followed the launch of new suicide prevention programs by Veterans' Affairs, and the expectation had been that the suicide rate would decrease. The result is not easy to understand, but a constructive approach is conducting regression analysis in order to better understand the profile of veterans and active members of the military forces who commit suicide.

Detailed capture of data can provide for analysis which can contribute to better screening techniques as well as more accurate evaluation of suicide prevention programs that can contribute to continuous improvement of patient outcomes. The research question of the article was not specifically stated, and this context was provided instead. The implied hypothesis was the recommendation that through quantitative data capture and research more specific steps could be taken to ensure that the suicide among active and former military servicemen and women was prevented.

The question was answered through an analysis of the history, case studies and analysis of barriers. The article was very qualitative, and because no hypothesis was stated and tested, it is hard to say whether the analysis and recommendations made by the author are correct. The article does help to raise the awareness and the background to the situation, providing a review of the significance of the problem and what is already known. In terms of human resources, this is a phenomenon which is rare. The military plays a special role in society, and the injuries and problems that can develop at work are far beyond the typical ones found in the corporate world. Human resources professionals are part of a broader team that includes the health care support

system for military personnel, and it is not clear from the article how they can better work towards the shared goals.

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References

McCarl, L.I. (2013). "To Have No Yesterday": The Rise Of Suicide Rates In The Military And Among Veterans. *Creighton Law Review*, 46(3), 393-432. Available from: <https://dspace2.creighton.edu/xmlui/bitstream/handle/10504/43449/46CreightonLRev393OCR.pdf?sequence=1&isAllowed=y>

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